



Knox United Church

ANNUAL CONGREGATIONAL MEETING
MARCH 21, 2021

HOUSEKEEPING



- To SPEAK: Raise your hand at face level.
- To VOTE: Raise your hand at face level. Be sure to keep it held high until voting is complete.
- **Please use MUTE** until asked to speak.
- Speakers and meeting leaders will be “pinned”.
- The meeting will be recorded.

TODAY'S AGENDA

1. Call to Order & Opening Prayer
2. Confirm a quorum
3. Motion to elect Congregational Meeting Chair & Secretary 2021
4. Motion to extend voting privileges to Adherents
5. Motion to approve Congregational Meeting Minutes:
 - a. March 8, 2020
6. Reports & updates:
 - b. Minister's Report
 - c. Board of Trustees Report – Investment report
 - d. Building Committee Report
 - e. Nominations Team Report:
 - i. Presentation of the slate of Nominees
 - ii. Nominations from the floor
 - iii. Motion to approve the slate of Nominees
 - iv. Nominations from the Floor
 - f. Finance Team Report:
 - i. Highlights
 - ii. Presentation of the 2021 Budget
 - iii. Motion to approve the 2021 Budget
 - g. Knox Board Report
 - i. Motion to accept the 2020 Annual Report
 - ii. Updates
7. Closing Prayer & Adjourn

CONFIRMING A QUORUM

For a **quorum**, there must be more than

20 

Knox **members** present.



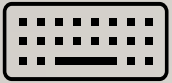
- Members, please raise your hands until counting is done.

MOTION TO ELECT CONGREGATIONAL CHAIR & SECRETARY 2021



Nominees

Margaret Pendray – Chair



Michelle McMaster – Secretary



- Only Members may vote on this motion.
- Please vote by show of hands.
- Please keep your hand raised until counting is done.

MOTION TO EXTEND VOTING PRIVILEGES TO ADHERENTS

This motion will allow adherents to vote during this meeting.



- Only full Knox Members may vote.
- Please vote by show of hands.
- Please keep your hand raised until counting is done.

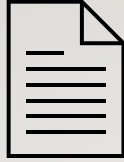
MOTION TO APPROVE THE MINUTES

This motion is to approve the Congregational Meeting Minutes from **March 8, 2020**, found in the back of your Annual Report.



- All may vote.
- Please vote by show of hands.
- Please keep your hand raised until counting is done.

OVERVIEW OF KEY REPORTS



Minister

Trustees

Building Committee

Nominations

Finance Team

Board



MINISTER'S REPORT

— "I AM THE

RESURRECTION

AND THE LIFE."

The image shows the interior of a church with a high, vaulted wooden ceiling and exposed beams. The walls are light-colored with arched windows. A balcony with wooden paneling is visible in the center. A large, ornate arched window is at the front. A group of people is gathered near a doorway at the bottom center. A small stained-glass window is on the left wall. The text "TRUSTEES REPORT" is overlaid on the left side.

TRUSTEES REPORT

VOTE TO AMEND THE TRUSTEES

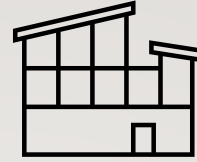


- I, _____, move that Doug Graham be removed from the Trustees of Knox United Church.



- I, _____, move that Chris Lay, Lori Marzin, Bryan Atkins, Richard Chung and Bruce Herzer be elected as Trustees of Knox United Church.

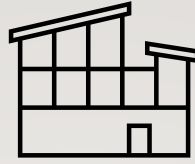
WHILE WE WERE SOCIALY DISTANCING...



- Hon Towers appointed a new Project Management team – MAKE Projects.
- MAKE proposed to Knox: *Let's speed up the project with strategic changes to our agreement.*

KEY CHANGE: To demolish the old Fellowship Centre *before* the new building is built.

WHY CONSIDER THIS?



-
- Most efficient, safest access to our property for construction
 - Difficult for Knox's small, aging congregation to continue handling this project:
 - We are in a *significantly* different position than we were 20 years ago, when this project, its philosophy, and terms were first envisioned.
 - The pandemic will limit access to the existing building for a while yet
 - Decrepit, unrepairable state of Fellowship Centre roof
 - New compensations for Knox and the Preschool

WHAT TO WATCH FOR:

March:



- Meeting of the Trustees, Board & Building Committee to review a *possible* final Agreement

April:

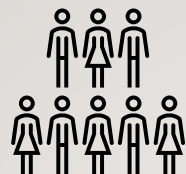


- Board meeting to approve such an Agreement
- Congregational Meeting to vote on such an Agreement



NOMINATIONS REPORT

GOVERNANCE



The following teams will continue as fallow in 2021

- Faith Formation
- Welcome & Communications

Help Wanted!

- Regional Council Rep (shared role?)
- An additional Trustee would be appreciated

KNOX'S TEAMS



OUTGOING – THANK YOU!

- Pastoral Care - Helen Overgaard
- Stewardship & Social Justice - Betsy Morrow
- Board – Kevin Wong (non-voting member)

INCOMING – WELCOME!

- Trustees - Bruce Herzer
- Pastoral Care – Marg Derkson



THANK YOU, HELEN!

NOMINATIONS FOR 2021 – 2022

KNOX BOARD

Susan McAlpine, Chair
Michelle McMaster, Secretary
Larry Tench, Treasurer
Rev. Dr. Richard Chung
Richard Dunsterville
Berkeley Scott

BOARD OF TRUSTEES

Rev. Dr. Richard Chung
Lori Marzin
Chris Lay
Bryan Atkins
Bruce Herzer
vacant

MINISTRY & PERSONNEL TEAM

Alan MacKenna, Chair
Adrienne Burton
Anne Earthy
Judy Langdon
Sandra Trueman

FINANCE TEAM

Margaret Pendray, Chair
Larry Tench, Treasurer
Chris Lay
Bruce Herzer, Secretary

WORSHIP TEAM

Mary Graham, Chair
Rev. Dr. Richard Chung
Gloria Bender
David Cass
Joanne Melville
Colleen Coulter (ex officio)
Madeline Klassen (ex officio)
Anne MacKenna (ex officio)

PASTORAL CARE TEAM

Joanne Melville
Rev. Dr. Richard Chung
Rev. Sharon Copeman
Sydney MacKenna
Catherine Shen
John Carr
Marg Derkson



FACILITIES & PROPERTY MAINTENANCE

Richard Dunsterville, Chair
Larry Tench
Berkeley Scott
Wendy Trant
Ed Williams
Don Bliss

BUILDING COMMITTEE

Alan MacKenna, Chair
Rev. Dr. Richard Chung
Bill Goodsir
Don Bliss
David Boyd
Richard Dunsterville
Larry Tench
Ed Williams
Michelle McMaster

STEWARDSHIP & SOCIAL JUSTICE

Sharon Copeman, Chair
Adrienne Burton
John Carr
Richard Dunsterville
Francis Herzer
Bill Herzer

PACIFIC MOUNTAIN REGIONAL COUNCIL

REP
vacant

ANY NOMINATIONS FROM THE FLOOR?





MOTION TO ELECT THE SLATE OF NOMINEES



- All may vote.
- Please vote by show of hands.
- Please keep your hand raised until counting is done.

A hand holding a black pen is writing on a silver calculator. The calculator is placed on a financial report that features bar charts and line graphs. Several gold coins are scattered around the calculator. The text "FINANCE REPORT" is overlaid on the left side of the image.

FINANCE REPORT

CANADIAN GOVERNMENT COVID SUPPORT CEWS PROGRAM – CANADIAN EMERGENCY WAGE SUBSIDY

- The federal government supported businesses (including churches) by providing up to 75% of salary if the business retains the employee full-time, with no layoffs or reduced hours.
- Knox has 4 staff members which qualified for this subsidy.
- We applied monthly for the past 11 months, and will continue until the program ends (end of June).
- To date we have received \$66,000.
- This injection has greatly improved our 2020 performance.

CANADIAN GOVERNMENT COVID SUPPORT CEBA PROGRAM – CANADIAN EMERGENCY BUSINESS ACCOUNT

- The federal government again supported businesses (including churches) by providing 2 interest-free loans (\$40,000 and \$20,000) to subsidize operating costs for a period of 2 years.
- Knox applied for both loans in 2020 and must pay back by end of 2022.
- The loan is temporary support for “eligible non-deferrable expenses which could include costs such as rent, property taxes, utilities, and insurance”.
- At the end of the 2-year loan period, Knox is only required to pay back \$40,000. Thus, we gain \$20,000 to support operating costs permanently.

PROPOSED 2021 BUDGET



27

MOTION TO APPROVE THE 2021 BUDGET

ALL MAY VOTE.

PLEASE VOTE BY SHOW OF HANDS.

PLEASE KEEP YOUR HAND RAISED UNTIL COUNTING
IS DONE.



A close-up photograph of a complex electronic circuit board, likely a telecommunications or data center component. The board is densely packed with various connectors, including BNC and D-sub types, many of which are labeled with numbers like 119, 120, 121, 122, 123, 124, 125, and 126. Numerous red and green cables are plugged into these connectors, creating a dense array of lines extending from the board. The background is dark and slightly blurred, emphasizing the intricate details of the hardware.

BOARD REPORT

MOTION TO ACCEPT THE 2020 ANNUAL REPORT



- All may vote.
- Please vote by show of hands.
- Please keep your hand raised until counting is done.


30 IN MEMORIAM

- Ross McCarlie
- Doug Graham
- Judy Echols
- Joanne Chambers
- John Docherty
- Melita Miller
- Jola Gerber

HIGHLIGHTS 2020

- Creation of Go-Team
- Staff safety / work from home
- Financial stability
- Safe rentals
- Virtual weekly worship
- Knox phone tree
- Timely & relevant sermons / series
- Virtual book study
- Expanded News & Notes
- Coffee time by Zoom
- Virtual Summer Spirit
- Outdoor memorials
- New Knox website
- Instrumental Measures
- Curated & Curious blog
- Virtual Advent dinner event

... and so much more!



THANK YOU,
AND YOU, AND YOU!

OUR THANKS TO EVERYONE AT KNOX FOR YOUR FAITHFULNESS,
ENCOURAGEMENT AND FINANCIAL SUPPORT DURING THE PANDEMIC.

YOUR QUESTIONS?



*A copy of this presentation will be available
shortly on the Knox Website.*



CLOSING PRAYER & MOTION TO ADJOURN
